

## **US Airways Pass Travel Policy 65 point plan for retiree travel**

### **Eligibility for Program**

Employees on active, leave or furlough status are eligible to elect retirement travel under the 65 point plan. 65 points is a combination of age and years of service to equal 65 (minimum years of service 10 years.) Employee must leave the company in good standing, giving appropriate notice to employee's department.

### **Boarding Priority**

SA4P for retired employee and all accompanying eligible family members. If traveling without the retiree, family members will travel SA5P.

### **Eligible Family**

Spouse or Domestic Partner, dependent children under age 24, parents or parents-in-law (if eligible.) Registered Guests are no longer eligible for travel once the employee retires.

### **Fees for travel**

Currently retirees, spouse and/or dependent children do not pay any service fees for domestic flights for space available travel. Domestic partners do not pay a fee at the time of travel, however the travel is taxable and the retiree will be sent a W-2 at the end of each year to reflect the value of that travel as additional taxable income. Parents currently pay a service fee of \$15 one way plus segment and security fees. These fees are subject to change based on company policies in effect at the time of travel.

### **Credentials**

To travel on US Airways, retiree and family members need the employee ID number and a government-issued photo ID. For convenience of identification for other discounts on cruises, hotels, tours, car rentals and other airlines, US Airways will issue a retiree travel card to the retiree only. This will be mailed to the retiree's home address on file with the company within 2-3 weeks of the effective date of retirement.

### **Miscellaneous passes**

Retirees currently qualify for 4 guest passes and 2 SA1P vacation passes per year. This benefit is subject to change with company policy. The current allotment of passes will be reflected in the employee travel profile on the home page in the ETC. In the first year of retirement, the employee will keep the current allotment of passes awarded at the beginning of the year as an active employee.

The guest pass pricing structure is based on zones and prices are \$25, \$30 or \$40 one way, depending on mileage. Travel one-way to/from the Caribbean, Alaska, Mexico and Central America is a set rate of \$40 each way, plus taxes and fees. Travel one-way to/from Europe and Hawaii is a set rate of \$100 each way, plus taxes and fees. In addition to these prices, segment and security fees and applicable international taxes will apply depending upon the itinerary you have selected. All prices listed are subject to change.

### **Access to listing**

Listing is available on the Employee Travel Center (ETC) for all US Airways mainline and Express flights. Alternatively, the automated phone listing system, Employee Travel Line (ETL) is available for listing. The number is 800-325-9999, option #1. Guest passes and SA1P vacation passes must be listed online on the ETC. Changes to previously issued itineraries may be accomplished with a call to the Pass Line at 800-325-9999, option #2, which will connect to a Reservations agent.

### **First Class upgrades**

Space available at a surcharge of \$20 per segment anywhere in the system except Europe and Hawaii, which are available at a surcharge of \$100 per segment.