

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA
THIRTY-SIXTH BOARD OF DIRECTORS MEETING
MARCH 31-APRIL 2, 2009
MILWAUKEE, WISCONSIN**

SUBJECT: Constitution and Bylaws, Article XI, Section A.6., Dues-Active Members

STATEMENT OF QUESTION: Should the AFA-CWA Constitution and Bylaws (C & B) be amended to provide relief to our members from dues obligations when on full month leaves of absence falling under the umbrellas of sick, medical, maternity, occupational injury, and military?

SOURCE AND DATE SUBMITTED: Northwest Councils 91, 92, 93, 95, 96, 97, 98, 99, January 29, 2009

BACKGROUND INFORMATION:

Continuing through the aftermath of airline bankruptcy “restructurings” and concessionary contracts forged through that process by unscrupulous executives, our members often struggle to make ends meet. While recognizing that our Union needs reliable funding to sustain daily operations to serve our members, we must also recognize that many of our members have limited funds to cover basic living expenses, especially when challenged with such events as forced absence from working full months on the line due to sickness, medical conditions, pregnancy, occupational injury and military service to our country.

PROPOSED RESOLUTION:

WHEREAS, concessionary contracts, born of greedy and cynical manipulation of bankruptcy laws by airline executives in the post 9-11 era and aided by the complicity of various government officials and agencies, have drastically reduced the average standard of living of U.S. flag carrier Flight Attendants, and

WHEREAS, ultimately, we seek to realize all general objectives of the Union as expressed in the C &B, Article I, Section C, including subsection 2., “To negotiate working conditions, rates of pay and rules for all members that are the best in the industry and farsighted in scope,” and

WHEREAS, until, on a fairer playing field, we have restored through collective bargaining the living standards eroded and pilfered by the agents of corporatism, and

WHEREAS, because of the reasons above, we seek to provide interim relief to members,

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THEREFORE BE IT RESOLVED that C & B Article XI.A.6. be amended in its entirety to read: "Payment of dues shall be required of all members that are on active status during a month or any portion thereof, **except that when a member has provided documentation to her/his Local Executive Council, which clearly shows that the member was off the line for an entire bid month because of, or in combination with, sick, medical, occupational injury, maternity or military leave(s) of absence. It shall be the responsibility of the Local Executive Council President to provide the AFA-CWA International Office with appropriate documentation and notification of a member's status in order to avoid billing of dues owed by that member.** After the first ninety (90) days of removal of service for any other reason and no longer receiving compensation through a carrier, payment of dues shall not be required.

Agenda Item #9