

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA  
THIRTY-SIXTH BOARD OF DIRECTORS MEETING  
MARCH 31-APRIL 2, 2009  
MILWAUKEE, WISCONSIN**

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**SUBJECT:** Duplicate ballots (Article IX.C. and Section IX.F.3.c.)

**STATEMENT OF QUESTION:**

Should Article IX.C. of the AFA-CWA Constitution and Bylaws and Section IX.F.3.c of the Policy Manual be amended to add “Any duplicate ballots requested shall be requested of the AFA International Secretary-Treasurer and shall be mailed by AFA International in the quickest manner possible so the postmark date can be met by the member. Any request for a duplicate ballot voids the original ballot sent by AFA. Requests for duplicate ballots will stop one (1) day prior to the postmark date.”

**SOURCE AND DATE SUBMITTED:** Piedmont Council 61, January 29, 2009

**BACKGROUND INFORMATION:**

A recent LEC recall event took place at our council and an undue burden (time to mail out the duplicate ballots, expense passed onto LEC, mailing to opponents and the stress of following up with them to make sure they got material needed) was placed on the LEC to distribute the duplicate ballots requested. It also gave the appearance to some of the membership that the LEC officers in question of being recalled, the very persons who were given the duplicate ballots to get to the members, may take unethical action to thwart the efforts of the recall (distribute face-to-face after coercive discussion, purposefully not include all materials in the duplicate ballot request so that when the person voted their ballot would be disqualified because it was not legal, purposefully not getting it mailed off to a member so the member could not postmark it on time, etc.). Also, some members may not want to call the officers in question to request a ballot for personal reasons (fear of retaliation, etc.) Also, some members requested a duplicate ballot, had it on hand and offered it to fellow members who didn't have one if they voted the way they wanted them to.

**PROPOSED RESOLUTION:**

THEREFORE BE IT RESOLVED, that the Article IX.C. of the AFA-CWA Constitution and Bylaws and Section IX.F.3.c of the Policy Manual be amended to add “Any duplicate ballots requested shall be requested of the AFA International Secretary-Treasurer and shall be mailed by AFA International in the quickest manner possible so the postmark date can be met by the member. Any request for a duplicate ballot voids the original ballot sent by AFA. Requests for duplicate ballots will stop one (1) day prior to the postmark date.”