

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA  
THIRTY-SIXTH BOARD OF DIRECTORS MEETING  
MARCH 31 - APRIL 2, 2009  
MILWAUKEE, WISCONSIN**

---

**SUBJECT:**

Dues While on Sick/Medical Leave (Article XI.A.6.)

**STATEMENT OF QUESTION:**

Should the 2009 BOD eliminate the requirement that members shall pay 90 days of dues while on sick/medical/OJI or Family Medical Leave?

**SOURCE AND DATE SUBMITTED:** Northwest Council 94, January 28, 2009

**BACKGROUND INFORMATION:**

While on any type of medical leave many members incur financial hardships. Sick pay is usually exhausted while on leave and OJI. As such these members should not be required to pay union dues while on these types of leaves. Members who have no, or reduced, income due to illness or injury should not be punished with a bad standing status due to circumstances beyond their control.

**PROPOSED RESOLUTION:**

WHEREAS members who are on a medical leave due to circumstances beyond their control have reduced, or no, income,

THEREFORE BE IT RESOLVED that members on medical leave shall not be required to pay union dues.