

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA
THIRTY-SIXTH BOARD OF DIRECTORS MEETING
MARCH 31-APRIL 2, 2009
MILWAUKEE, WISCONSIN**

SUBJECT: Effective Date of Agenda Items Adopted by the BOD (Article V.)

STATEMENT OF QUESTION: Should the AFA-CWA BOD specify the general effective date of measures adopted when convened in its regular annual session? If so, should such date be June 1 immediately following the BOD in alignment with the beginning of the new fiscal year?

SOURCE AND DATE SUBMITTED: Northwest Council 98, January 28, 2009

BACKGROUND INFORMATION:

Prior to 2007, in which year the BOD voted to move its annual meeting from a range of dates in the fall to a range of dates in the spring annually in order to align budget planning with the CWA fiscal year, BOD actions traditionally became effective January 1 following the BOD unless otherwise specified in a particular agenda item. Since the BOD this year begins its new annual cycle, a new general effective date of June 1 should be established for measures adopted at each year's regular annual BOD meeting.

PROPOSED RESOLUTION:

WHEREAS, in 2007 at its regular annual meeting, the AFA-CWA Board of Directors (BOD) voted to change its regular annual meeting cycle from a late-calendar-year timeframe to an early-calendar-year timeframe in order to synchronize with the CWA fiscal year beginning on each June 1, and

WHEREAS, the traditional general effective date of BOD actions in the prior meeting cycle was January 1 immediately after the BOD, and

WHEREAS, the current Constitution and Bylaws (C & B) remains silent on the effective date of general measures enacted by the BOD,

THEREFORE BE IT RESOLVED that the AFA-CWA C & B, Article V, Board of Directors, shall be amended to include a new Section "N." which shall read as follows:

N. Effective Date of Measures Enacted by the Board of Directors
Measures enacted by the Board of Directors in its regular annual meeting shall become effective on the 1st day of June following the adjournment of the meeting except in a case where the agenda item's language specifically states another effective date for that particular measure, or when existing language in the Constitution and Bylaws otherwise prevails.

Agenda Item #8