

Vacation Loss Analysis

Current Contract

TA

| Longevity | Current Rate | T/A Rate | Current Days | Current Hrs/day | Current Total hrs | Current Vac. Dollar Value | TA # of Days | TA Total Hours | TA Vac. Dollar Value | TA Vac. Value Less Contract Vac. Value | Annual Base Pay Gain from TA @ 85 hr/month yield | Annual Gain from TA +/- Vac Value |
|--------------|--------------|----------|--------------|-----------------|-------------------|---------------------------|--------------|----------------|----------------------|----------------------------------------|--------------------------------------------------|-----------------------------------|
| 0 - 1st Year | \$16.18 | \$21.74 | 7 | 2.5 | 17.5 | \$283.15 | 7 | 28 | \$608.72 | \$325.57 | \$5,671.20 | \$5,996.77 |
| 2nd Year | \$17.40 | \$22.98 | 14 | 2.5 | 35 | \$609.00 | 7 | 28 | \$643.44 | \$34.44 | \$5,691.60 | \$5,726.04 |
| 3rd Year | \$18.08 | \$24.43 | 14 | 3 | 42 | \$759.36 | 7 | 28 | \$684.04 | -\$75.32 | \$6,477.00 | \$6,401.68 |
| 4th Year | \$19.18 | \$25.12 | 14 | 3 | 42 | \$805.56 | 7 | 28 | \$703.36 | -\$102.20 | \$6,058.80 | \$5,956.60 |
| 5th Year | \$20.27 | \$28.47 | 21 | 3 | 63 | \$1,277.01 | 10 | 40 | \$1,138.80 | -\$138.21 | \$8,364.00 | \$8,225.79 |
| 6th Year | \$21.38 | \$35.00 | 21 | 3.5 | 73.5 | \$1,571.43 | 12 | 48 | \$1,680.00 | \$108.57 | \$13,892.40 | \$14,000.97 |
| 7th Year | \$22.96 | \$37.93 | 21 | 3.5 | 73.5 | \$1,687.56 | 14 | 56 | \$2,124.08 | \$436.52 | \$15,269.40 | \$15,705.92 |
| 8th Year | \$24.47 | \$38.87 | 21 | 3.5 | 73.5 | \$1,798.55 | 14 | 56 | \$2,176.72 | \$378.18 | \$14,688.00 | \$15,066.18 |
| 9th Year | \$26.31 | \$40.12 | 28 | 4 | 112 | \$2,946.72 | 14 | 56 | \$2,246.72 | -\$700.00 | \$14,086.20 | \$13,386.20 |
| 10th Year | \$28.23 | \$41.42 | 28 | 4 | 112 | \$3,161.76 | 18 | 72 | \$2,982.24 | -\$179.52 | \$13,453.80 | \$13,274.28 |
| 11th Year | \$30.24 | \$42.31 | 28 | 4 | 112 | \$3,386.88 | 18 | 72 | \$3,046.32 | -\$340.56 | \$12,311.40 | \$11,970.84 |
| 12th Year | \$34.74 | \$43.33 | 29 | 4.5 | 130.5 | \$4,533.57 | 18 | 72 | \$3,119.76 | -\$1,413.81 | \$8,761.80 | \$7,347.99 |
| 13th Year | \$35.72 | \$44.28 | 30 | 4.5 | 135 | \$4,822.20 | 21 | 84 | \$3,719.52 | -\$1,102.68 | \$8,731.20 | \$7,628.52 |
| 14th Year | \$36.67 | \$45.25 | 31 | 4.5 | 139.5 | \$5,115.47 | 21 | 84 | \$3,801.00 | -\$1,314.47 | \$8,751.60 | \$7,437.14 |
| 15th Year | \$37.59 | \$46.00 | 32 | 4.5 | 144 | \$5,412.96 | 21 | 84 | \$3,864.00 | -\$1,548.96 | \$8,578.20 | \$7,029.24 |
| 16th Year | \$37.59 | \$46.00 | 33 | 4.5 | 148.5 | \$5,582.12 | 23 | 92 | \$4,232.00 | -\$1,350.12 | \$8,578.20 | \$7,228.09 |
| 17th Year | \$37.59 | \$46.00 | 34 | 4.5 | 153 | \$5,751.27 | 23 | 92 | \$4,232.00 | -\$1,519.27 | \$8,578.20 | \$7,058.93 |
| 18th Year | \$37.59 | \$46.00 | 35 | 4.5 | 157.5 | \$5,920.43 | 31 | 124 | \$5,704.00 | -\$216.43 | \$8,578.20 | \$8,361.78 |
| 19th Year | \$37.59 | \$46.00 | 35 | 4.5 | 157.5 | \$5,920.43 | 31 | 124 | \$5,704.00 | -\$216.43 | \$8,578.20 | \$8,361.78 |
| 20th Year | \$37.59 | \$46.00 | 35 | 4.5 | 157.5 | \$5,920.43 | 31 | 124 | \$5,704.00 | -\$216.43 | \$8,578.20 | \$8,361.78 |
| 21st Year | \$37.59 | \$46.00 | 35 | 4.5 | 157.5 | \$5,920.43 | 31 | 124 | \$5,704.00 | -\$216.43 | \$8,578.20 | \$8,361.78 |
| 22nd Year | \$37.59 | \$46.00 | 35 | 4.5 | 157.5 | \$5,920.43 | 31 | 124 | \$5,704.00 | -\$216.43 | \$8,578.20 | \$8,361.78 |
| 23rd Year | \$37.59 | \$46.00 | 35 | 4.5 | 157.5 | \$5,920.43 | 31 | 124 | \$5,704.00 | -\$216.43 | \$8,578.20 | \$8,361.78 |
| 24th Year | \$37.59 | \$46.00 | 35 | 4.5 | 157.5 | \$5,920.43 | 31 | 124 | \$5,704.00 | -\$216.43 | \$8,578.20 | \$8,361.78 |
| 25th Year | \$37.59 | \$46.00 | 35 | 4.5 | 157.5 | \$5,920.43 | 31 | 124 | \$5,704.00 | -\$216.43 | \$8,578.20 | \$8,361.78 |
| 26th Year | \$37.59 | \$46.00 | 35 | 4.5 | 157.5 | \$5,920.43 | 35 | 140 | \$6,440.00 | \$519.58 | \$8,578.20 | \$9,097.78 |